

## **Northwest Dance Network Statement of Behaviors**

The mission of Northwest Dance Network is to inspire the art, joy, and excellence of non-competitive social dance. We are committed to creating a safe and welcoming environment for dancers of all abilities, and aspire for every dancer to enjoy a positive experience at Northwest Dance Network events.

To best achieve this we expect all participants attending Northwest Dance Network events to

1. Treat instructors, staff, volunteers, dancers, and other participants with courtesy and respect
2. Obey all laws and follow any rules governing use of the facility
3. Communicate and respect personal boundaries
4. Refrain from making unwanted sexual advances
5. Refrain from using foul, inappropriate, abusive verbal and non-verbal communication
6. Support and encourage your partner rather than criticizing what you perceive as shortcomings
7. Avoid dance moves that may put others or yourself at risk on the dance floor
8. Promptly report any concerns regarding departures from these guidelines to the Dance Manager
9. Leave without incident if asked by Dance Manager of Northwest Dance Network

Instructors and other representatives of Northwest Dance Network further agree to:

10. Model the highest degree of integrity and professionalism
11. Listen to concerns from participants objectively and address them as immediately as possible and appropriate
12. Make sincere efforts to afford participants privacy and confidentiality when addressing complaints or concerns
13. Bring incidents to the attention of the Northwest Dance Network Board of Directors as soon as practical