

# Northwest Dance Network

## Code of Ethics

**Mission:** The mission of Northwest Dance Network is to inspire the art, joy, and excellence of non-competitive social dance.

**Purpose:** The purpose of this Code of Ethics is to establish a set of principles and practices to guide ethical conduct and decision making by board, staff, instructors and volunteers of Northwest Dance Network in furtherance of its mission.

**Code:** Northwest Dance Network board, staff, instructors and volunteers are committed to observing and promoting the highest standards of ethical conduct in performance of their responsibilities for the organization. Each individual accepts this Code of Ethics as a baseline for such behavior and agrees, as applicable to their position, to:

1. Put the interests of the organization ahead of personal interests
2. Faithfully abide by the organization's governing documents and policies
3. Comply with all applicable federal, state and local laws and regulations
4. Fully disclose, at the earliest opportunity, information of fact that may have significance in organizational decision-making
5. Remain accountable for prudent fiscal management
6. Create a safe and welcoming environment in our actions and activities
7. Respect the confidentiality of sensitive information acquired through affiliation with the organization
8. Honor commitments and promises to the best of our abilities
9. Promote and model collaboration, cooperation, respect and partnership within the dance community
10. Articulate and model behaviors at Northwest Dance Network activities as outlined in the Northwest Dance Network Statement of Behaviors
11. Treat each other and the community at large with professional courtesy and respect
12. Remain mindful, at all times, that our behaviors reflect the values of the organization and impact the organization's reputation in our community
13. Ensure the rights of all to services without discrimination on the basis of gender, sexual orientation, national origin, race, religion, age, political affiliation or disability, in accordance with all applicable legal and regulatory requirements.